

## HEALTH AND SAFETY POLICY

The Myers Group is committed to maintaining the highest standards of Occupational Health and Safety by devoting human and capital resources necessary to create an environment in which the people working on our behalf can work without injury or illness.

Our Managers and Supervisors recognise their responsibility for managing health and safety in relation to all group operations and to reduce the risk posed to visitors to our premises.

Working safely is a condition of employment for all employees and contractors working on behalf of the group.

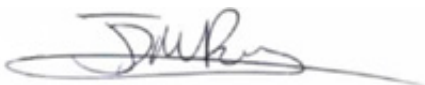
Our management team aspire to:

- Resource and plan policy implementation
- Assess risks posed by the companies activities and provide adequate controls
- Monitor, measure and review our performance targets and achievements
- Provide and maintain safe plant and equipment
- Correct deficiencies and strive for continuous improvement
- Ensure that all employees have sufficient knowledge, skill and experience to safely complete their duties
- Engage the services of competent contractors to ensure tasks are carried out safely
- Take appropriate action against employees and contractors who work in a unsafe manner
- Regularly communicate and consult with our workforce on matters on occupational health and safety

The Myers Group firmly believe the management of occupational health and safety is the responsibility of all employees, but must be led by our management teams.

To achieve this we encourage all Managers and Supervisors to:

- Demonstrate leadership and set an example in their commitment to occupational health and safety
- Comply as a minimum, with legal requirements relevant to our business activities
- Not permit any employee or contractor to commence a task unless it can be completed safely
- Assess in advance any changes to our business activities to ensure any risks posed are suitably controlled
- Report any shortcomings in company or individual performance to a member of the senior management team



**James Berry**  
**Managing Director, Myers Group Ltd**

**April 2018**